

**MINUTES OF REGULAR MEETING OF
THE BOARD OF DIRECTORS OF
RUST FOUNDATION
(a Delaware non-profit corporation)**

Date: March 11, 2025

Time: 21:00 UTC

Place: By online videoconference

Directors present:

Jakob Degen

Eric Garcia

Peixin Hou

Ryan Levick

Seth Markle

Scott McMurray

Carol Nichols

Santiago Pastorino

Alexandru Radovici

Nell Shamrell-Harrington

Others present:

Rebecca Rumbul (Executive Director)

Abi Broom (Director of Operations)

Gracie Gregory (Director of Communications and Marketing)

Paul Lenz (Director of Finance & Funding)

Joel Marcey (Director of Technology)

Apologies

Eli Gild

A quorum was present.

1. Opening Remarks

Ms. Shamrell-Harrington opened the meeting with opening remarks and a check for a quorum. She welcomed the quorum to the March 2025 Board meeting and handed the lead and logistics to Ms. Rumbul.

2. Approval of Minutes

A resolution was put forth to approve the minutes of the previous meeting, was briefly discussed, and approved by unanimous consent of the members of the Board present.

WHEREAS, the Board of Directors of the Foundation has reviewed the draft minutes of its regular meeting held on February 11th 2025, which were circulated to the Board (the "February 11th Minutes").

NOW, THEREFORE, BE IT RESOLVED, that the February 11th Minutes are hereby approved.

3. Executive Director & Management Team update

Management

Ms. Rumbul gave the update. She made the Board aware that a number of Silver members had opted in the last few months not to renew their membership, and that this reduction in core unrestricted funding would have an impact on the budget for the following year. She requested that Board members take an active part in the membership acquisition process by making introductions to potential new members among their networks. Mr. Garcia asked about the impact on staffing and activities, and Mr. Lenz responded that whilst 2025's activities were secure the staff team would be looking at scale up/down options for future years.

There were positive funding discussions in progress with Alpha-Omega (new funding for new projects) and Futurewei (potential Rust in AI work). The Foundation had conducted a Rust in AI mapping exercise and was developing an AI engagement strategy in consultation with Project leadership and the Board. Also in progress was the development of a new role to replace Mr. Lenz on his retirement, currently tentatively called "Director of Outreach".

Technology/Infrastructure

Mr. Marcey gave the update. He was working with GitHub on an enterprise agreement to support Rust's CI in the long term at a substantial discount.

The second full Safety Critical Rust Consortium meeting took place in London, prior to Rust Nation UK, with about 35 members in attendance. The consortium made progress on plans for delivering assets, guidance, and content for Rust developers working on safety-critical applications, and next intends to meet during Rust Week in May.

Jon Bauman attended the ISO C++ meeting in Hagenberg, Austria, where he made positive connections with individuals interested in improving interoperability between C++ and Rust. Some C++ committee members will attend Rust Week as a result, in order to have direct discussions with the Rust community.

As part of the Rust Project's 2025H1 goals, Foundation staff were working towards: consensus with Rust teams on an RFC for cryptographic verification and mirroring of releases and crates.io; contributing to the Rust Vision Document; publishing the first version of the Ferrocene Language Specification (FLS) as an official part of the Rust Project. Ferrous Systems had committed to contributing the FLS to the Rust Project and this news had been shared at the

Safety Critical Consortium meeting and in the Foundation's member newsletter, with a public announcement to follow soon.

Finance & Grants

Mr. Lenz presented the February financial report. Whilst the Foundation was continuing to run at an operating surplus at present, core focus to avoid a deficit in 2026 was on seeking additional funding to support the Security Initiative, Rust's infrastructure, the Leadership Council's priorities, and the grants program. For the next meeting the staff would put together some specific funding packages.

Around 30 travel grants had been awarded for Rust Week in May. Mr. Lenz was working with the grantees who had initially been awarded 6-month Fellowships to work on 2024H2 Project Goals about potential extensions. Grants around the 2025H1 goals were also in progress. Aligning the Foundation's grants program more closely with the Project Goals was seen as desirable.

Communications & Events

Ms. Gregory gave a recap of recent and upcoming communications output. She reported that Rust Global: London was a great success, with standing room only, and well-received talks and networking. The planning model was lightweight and relatively low effort for a high reward. RustConf's CFP and registration should be open by the end of the month once program committee membership and the workshop offer were finalized.

The Foundation would be publishing its next Technology Report in July, with the intent in future to produce one annually at a six-month interval from the Annual Report, as this would fit well with funding requests to large corporations who generally start to set their budgets in summer.

A documentary production company had approached the Foundation about making a Rust documentary. Other companies and groups had been interested in doing this in the past. Ms. Gregory noted that the time had not felt right before, but it did now, so Foundation staff were discussing the proposal with the company in order to get a better sense of who they would want to feature.

4. Project Directors update

Ms. Nichols gave the update:

- The release of the [Rust 2024 Edition](#) had gone very smoothly
- The Rustup 1.28.0 release contained a breaking change, which did not meet the community's expectations, and the Project was therefore [discussing and documenting](#) process improvements
- The Leadership Council was moving forward with hiring [program management](#)
- The [Project Goals for 2025H1 were accepted](#) and work has begun

5. Sub-committee updates

There were no updates from sub-committees.

6. Associate Membership Decision

The Board considered an application for Associate Membership from Tock Foundation, which was approved.

7. AOB

There was no other business.

8. Adjournment

There being no further business to come before the Board at this time, the meeting adjourned at approximately 21:50 UTC.