Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information. Inspection A For the 2021 calendar year, or tax year beginning and ending

B c	heck if	C Name of organization	D Employer identific	cation number
	¬Addre	SS DICT FOINDAMION		
\vdash	_ chang ¬Name			7.1
Y	_]chang □Initial	T		
	_ return □Final	Number and street (or P.O. box if mail is not delivered to street address) Room/sui 8 THE GREEN 11976		
	⊒return termir			2,074,961.
	ated ∏Amen		G Gross receipts \$	
X	_return ☐Application	F Name and address of principal officer: REBECCA RUMBUL	H(a) Is this a group re	? Yes X No
_ 22	_tion pendi	SAME AS C ABOVE	H(b) Are all subordinates in	
1 7	-0× 0×			list. See instructions
		te: FOUNDATION.RUST-LANG.ORG	H(c) Group exemption	
				1 State of legal domicile: DE
Pa	rt I	Summary	ur or formation; = = = = 10	· Otato or logal dominono, — —
	1	Briefly describe the organization's mission or most significant activities: THE PRIMA	RY PURPOSE OF	THE
Se	-	FOUNDATION IS TO: (A) SUPPORT THE MAINTENANCE	AND DEVELOPM	ENT OF THE
Activities & Governance	2	Check this box if the organization discontinued its operations or disposed of mo		
Ver	3	Number of voting members of the governing body (Part VI, line 1a)	ا ہا	11
ၓ	4	Number of independent voting members of the governing body (Part VI, line 1b)		11
Š	5	Total number of individuals employed in calendar year 2021 (Part V, line 2a)		1
/itie	6	Total number of volunteers (estimate if necessary)		11
Ę	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		0.
•	b	Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0.
			Prior Year	Current Year
Ф	8	Contributions and grants (Part VIII, line 1h)		650,000.
ž	9	Program service revenue (Part VIII, line 2g)		1,424,917.
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		0.
Œ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		44.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		2,074,961.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		159,074.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.
ă	b	Total fundraising expenses (Part IX, column (D), line 25)		467 002
ш	''	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		467,083.
	l .	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		626,157.
<i>\</i>		Revenue less expenses. Subtract line 18 from line 12	D 1 1 (0 1)	1,448,804.
Net Assets or Fund Balances	00		Beginning of Current Year	End of Year 1,745,498.
sse Bala	20	Total assets (Part X, line 16)		296,694.
let /	21	Total liabilities (Part X, line 26) Net assets or fund balances. Subtract line 21 from line 20		1,448,804.
Pa	ırt II	Signature Block		1,440,004.
		alties of perjury, I declare that I have examined this return, including accompanying schedules and state	ments, and to the hest of my	knowledge and helief it is
	-	ct, and complete. Declaration of preparer (other than officer) is based on all information of which prepar		knowledge and belief, it is
,	00110	and completes books and in or proper or (external and or	di nao any kitomoago.	
Sigr	1	Signature of officer	Date	
Her		REBECCA RUMBUL, EXECUTIVE DIRECTOR		
	_	Type or print name and title		_
		Print/Type preparer's name Preparer's signature	Date Check	PTIN
Paid		GLENN MILLER, CPA GLENN MILLER, CPA	11/08/22 if self-employ	P00086726
Prep	arer	Firm's name WEGNER CPAS LLP	Firm's EIN ▶	39-0974031
Use	Only	Firm's address 419 N LEE ST		
		ALEXANDRIA, VA 22314-2301	Phone no. (7	03) 519-0990
May	the I	RS discuss this return with the preparer shown above? See instructions		X Yes No

Pa	Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	THE PRIMARY PURPOSE OF THE FOUNDATION IS TO: (A) SUPPORT THE
	MAINTENANCE AND DEVELOPMENT OF THE RUST PROGRAMMING LANGUAGE AND
	RELATED PROJECTS (THE "PROJECTS"); (B) CULTIVATE THE RUST PROJECT TEAM
	MEMBERS AND USER COMMUNITIES, INCLUDING BY PRODUCING EVENTS; (C)
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
Ü	If "Yes," describe these changes on Schedule O.
	·
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$
	THE FOUNDATION PROVIDED SUPPORT TO THE MAINTENANCE AND DEVELOPMENT OF
	THE RUST PROGRAMMING LANGUAGE THROUGH THE PROVISION OF SEVERAL EVENTS
	(ONLINE DUE TO THE PANDEMIC) SUCH AS RUSTCONF AND THE REGULAR 'TOWN
	HALL' MEETINGS.
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
TD	THE FOUNDATION DEVELOPED A GOVERNANCE STRUCTURE THAT WAS INCLUSIVE OF
	THE RUST PROJECT TEAM MEMBERS, AND ESTABLISHED SPECIFIC COMMITTEES AND
	CONTRACTS TO GOVERN THE INTERESTS OF THE ORGANISATION. WORK ON
	SECURING THE RUST TRADEMARK IN TERRITORIES OUTSIDE OF THE US WAS
	· ·
	PROVIDED FOR COMMUNITY USE.
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
	A FULL TIME EXECUTIVE DIRECTOR / CEO WAS RECRUITED, WITH THE
	RECRUITMENT EXERCISE RUNNING FROM JUNE 2021-OCTOBER 2021, WITH THE NEW
	HIRE BEGINNING IN POST DURING NOVEMBER 2021.
	Otherway and the (Paralle on Orbert to O)
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ▶
	Form 990 (2021)

Form 990 (2021) RUST FOUNDATION Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_		X
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5	Х	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	<u> </u>		
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	Ť		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	-		
8	, ,			x
•	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			₹.
	If "Yes," complete Schedule D, Part IV	9_		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			.,
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	_X_	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes." complete			
	Schedule D, Parts XI and XII	12a		х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
_	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the constitution maintain on office constitution and the Light of the Light of Obtain	14a		Х
b	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
, ,	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	175		
13		15		X
16	foreign organization? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	15		
10		46		x
47	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			v
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			v
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			٦,
	complete Schedule G, Part III	19		X
20a	The state of the s	20a		X
b	, , , , , , , , , , , , , , , , , , , ,	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21		X

132003 12-09-21

Form **990** (2021)

Form 990 (2			FOUNDAT	
Part IV	Ch	ecklist of Required	Schedules	(continued)

	· (GOTATIAGA)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		100	110
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<u> </u>
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			1
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<u> </u>
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			1
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		<u> </u>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		<u> </u>
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			7.7
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
_	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If	00-		x
L	"Yes," complete Schedule L, Part IV	28a 28b		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	200		
C	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If	28c		x
29	"Yes," complete Schedule L, Part IV Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	25		
00	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete</i>	 		
-	Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		<u> </u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	X	
Pai				
	Check if Schedule O contains a response or note to any line in this Part V			igspace
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	900	(000:
132004	‡ 12-09-21	Form	330	(2021)

	990 (2021) RUST FOUNDATION 8	5-4376974	Pa	age 5
Pai	rt V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return	1		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,	a		ı
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization	solicit		ı
	any contributions that were not tax deductible as charitable contributions?	6a	Х	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			ı
	were not tax deductible?	6b	Х	
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to	the payor? 7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as rec	quired? 7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form	1098-C? 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders 11a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	, ,	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		X
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			ı
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 49532	47		

If "Yes," complete Form 6069.

RUST FOUNDATION 85-4376974 Page 6 Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response

	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.			
	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3	_X_	
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6	X	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a	_X_	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	_X_	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	37	
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.		v	
12a	, ,, g- t	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	10-	Х	
10	on Schedule O how this was done	12c		Х
13	Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy?	13		X
14 15	Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent	14		-25
IJ	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
_	The organization's CEO, Executive Director, or top management official	15a	Х	
	Other officers or key employees of the organization	15b	-2	Х
D	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.	130		
162	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
. 54	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	. 50		
-	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶ NONE			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s	only)	availat	ole
	for public inspection. Indicate how you made these available. Check all that apply.	•		
	Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	ABI BROOM - 302-219-7361			
	8 THE GREEN, STE 11976, DOVER, DE 19901			

Form **990** (2021)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization r		orga	niza			nper	sate			
(A)	(B)			(C	C)			(D)	(E)	(F)
Name and title	Average	Position (do not check more than one			than (Reportable	Reportable	Estimated	
	hours per week		box, unless person is both an officer and a director/trustee)					compensation from	compensation from related	amount of other
	(list any	tor						the	organizations	compensation
	hours for	direc				- - - -		organization	(W-2/1099-MISC/	from the
	related	tee or	ustee			ensate		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	altrus	nal tr		loyee	comp		1099-NEC)		and related
	below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) ASHLEY WILLIAMS	line) 40.00	Ĕ	Ĕ	₹	-S	를'등	훈			
INTERIM EXEC. DIR. (THRU 07/2021)	40.00	-		Х				110,000.	0.	0.
(2) REBECCA RUMBUL	40.00			^				110,000.	0.	0.
EXECUTIVE DIRECTOR (FROM 11/2021)	40.00	1		Х				26,283.	0.	3,352.
(3) SHANE MILLER	5.00							20,2031	•	3,3321
CHAIR	3700	х		х				0.	0.	0.
(4) MARK ROUSSKOV	2.50									
SECRETARY		Х		х				0.	0.	0.
(5) BOBBY HOLLEY	2.50									
DIRECTOR		Х						0.	0.	0.
(6) JOEL MARCEY	2.50									
DIRECTOR		Х						0.	0.	0.
(7) LARS BERGSTROM	2.50									
DIRECTOR		Х						0.	0.	0.
(8) NELL SHAMRELL-HARRINGTON	2.50								_	
DIRECTOR	 	Х						0.	0.	0.
(9) PEIXIN HOU	2.50	l								
DIRECTOR		Х						0.	0.	0.
(10) JANE LOSARE-LUSBY	2.50								,	•
DIRECTOR	2 50	Х						0.	0.	0.
(11) JOSH STONE	2.50	X							_	0
DIRECTOR (12) TYLER MANDRY	2.50	^						0.	0.	0.
DIRECTOR	2.50	X						0.	0.	0.
(13) FLORIAN GILCHER	2.50	Α						0.	0.	0.
DIRECTOR	2.50	х						0.	0.	0.
21.20101	1							•	•	•
		1								
		1								
										Form 990 (2021)

Form **990** (2021)

Page 8 85-4376974

	(A) Name and title	(B) Average hours per week	box	not c , unle:	Pos heck ss pe	more rson i	than o	n an	(D) Reportable compensation	(E) Reportable compensation	- 1	(F) stimate mount	
		(list any hours for related organizations below line)	Individual trustee or director	In stitutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC/ 1099-NEC)	from related organizations (W-2/1099-MISC/ 1099-NEC)	org ar	other npensa from th ganizat nd relat janizati	e ion ed
											_		
											-		
	Subtotal							<u> </u>	136,283.	0		3,3	52.
С	Total from continuation sheets to Part V Total (add lines 1b and 1c)	II, Section A						>	0. 136,283.	0		3,3	0. 52.
2	Total number of individuals (including but a compensation from the organization							o re		000 of reportable	•		1
3	Did the organization list any former officer	, director, trust	ee, k	ey e	empl	loye	e, or	hiq	hest compensated emp	loyee on		Yes	No
4	line 1a? If "Yes," complete Schedule J for s For any individual listed on line 1a, is the s										3		Х
5	and related organizations greater than \$15 Did any person listed on line 1a receive or										4		Х
Sec	rendered to the organization? If "Yes." contion B. Independent Contractors	nplete Schedul	e J f	or su	ıch <u>ı</u>	pers	on .				5		Х
1	Complete this table for your five highest continuous the organization. Report compensation for	•	•								sation fr	rom	
	(A) Name and business	s address	NO	ONE	3				(B) Description of s	ervices	Compe	C) ensatio	n
	Total number of independent contractors (\$100,000 of compensation from the organ	•	ot lin	nited	d to	thos (_	ted	above) who received mo	ore than		000	
											Form	990 (2021)

Form 990 (2021) RUST FOUNDATION
Part VIII Statement of Revenue

			Check if Schedule O contains a re	esnonse d	or note to any lin	ne in this Part VIII			
			Officer if Octredule O Contains a re	zaponse c	or flote to arry iii	(A)	(B)	(C)	(D)
						Total revenue	Related or exempt	Unrelated	Revenuè excluded
								business revenue	from tax under
									sections 512 - 514
ts st	1	а	Federated campaigns	1a					
Contributions, Gifts, Grants and Other Similar Amounts		b	Membership dues	1b					
e, E		С	Fundraising events	1c					
ifts				1d					
nis,				1e					
Sir			All other contributions, gifts, grants, and	<u> </u>					
ĒΕ		٠			650,000.				
들됨					030,000.	-			
ξg		g	Noncash contributions included in lines 1a-1f	1g \$		650 000			
<u>5</u> <u>5</u>		h	Total. Add lines 1a-1f		>	650,000.			
					Business Code				
ø	2	а	MEMBERSHIP DUES		900099	1,424,917.	1,424,917.		
, ķ		b							
še		c							
E S		_							
Jra Re		d							
Program Service Revenue		е							
			All other program service revenue \dots			1 101 015			
		g	Total. Add lines 2a-2f			1,424,917.			
	3		Investment income (including dividend	ds, intere	st, and				
			other similar amounts)		>				
	4		Income from investment of tax-exemp						
	5		Royalties	=					
	·		(i)	Real	(ii) Personal				
	6	_	_ _ _ 		()	-			
	О		Gross rents 6a			-			
			Less: rental expenses 6b			-			
		С	Rental income or (loss) 6c						
		d	Net rental income or (loss)						
	7	а	Gross amount from sales of (i) Sec	curities	(ii) Other				
			assets other than inventory 7a						
		b	Less: cost or other basis						
<u>o</u>			and sales expenses						
Ĭ,		_	Gain or (loss) 7c			-			
Revenue									
π.			Net gain or (loss)		·····				
ther	8	а	Gross income from fundraising events (no						
ŏ			including \$						
			contributions reported on line 1c). See	e					
			Part IV, line 18	8a					
		b	Less: direct expenses						
		С	Net income or (loss) from fundraising	events	•				
	9		Gross income from gaming activities.						
	Ū	u	Part IV, line 19						
						-			
			Less: direct expenses						
			Net income or (loss) from gaming activ	vities	·····				
	10	а	Gross sales of inventory, less returns						
			and allowances	10a					
		b	Less: cost of goods sold	10b					
		С	Net income or (loss) from sales of inve	entory					
			• •		Business Code				
ns	11	•							
e e	• •			_					
llar en		b				1			
Miscellaneous Revenue		С			000000	1 1			
Ξ			All other revenue		900099	44.			44.
		е	Total. Add lines 11a-11d	<u></u>		44.	4 40 4 5 1 =		
	12		Total revenue. See instructions			2,074,961.	<u>μ,424,917.</u>	0.	44.

Form 990 (2021) RUST FOUNDATION Part IX Statement of Functional Expenses

Secti	on 501(c)(3) and 501(c)(4) organizations must comp	elete all columns. All othe	er organizations must co	mplete column (A).	
	Check if Schedule O contains a respon			1 (6)	<u>X</u>
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21		·		·
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
_	trustees, and key employees	139,635.			
6	Compensation not included above to disqualified				
·	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7					
7	Other salaries and wages			+	
8	Pension plan accruals and contributions (include				
_	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	10 420			
10	Payroll taxes	19,439.			
11	Fees for services (nonemployees):				
а	Management	== 400			
b	Legal	77,138.			
С	Accounting	30,900.			
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A), amount, list line 11g expenses on Sch O.)	90,919.			
12	Advertising and promotion	98,618.			
13	Office expenses	121.			
14	Information technology	2,505.			
15	Royalties				
16	Occupancy				
17	Travel	2,548.			
18	Payments of travel or entertainment expenses	-			
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	15,000.			
20	Interest	-,			
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	57.			
23	Insurance	3,097.			
24	Other expenses. Itemize expenses not covered				
_7	above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A),				
	amount, list line 24e expenses on Schedule 0.)	146 100			
	RUST PROJECT	146,180.		+	
b					
C					
d					
	All other expenses	(0) 155			
<u>25</u>	Total functional expenses. Add lines 1 through 24e	626,157.			
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
					Earm 990 (202

Form 990 (2021)
Part X | Balance Sheet

<u>Pa</u> i	<u>t X</u>	Balance Sheet					
		Check if Schedule O contains a response or no	te to an	/ line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		0.	1	1,183,748	
	2	Savings and temporary cash investments			2		
	3	Pledges and grants receivable, net			3		
	4	Accounts receivable, net	0.	4	555,000		
	5	Loans and other receivables from any current of					
		trustee, key employee, creator or founder, subs	tantial c	ontributor, or 35%			
		controlled entity or family member of any of the	se pers	ons		5	
	6	Loans and other receivables from other disqual					
		under section 4958(f)(1)), and persons describe	d in sec	ion 4958(c)(3)(B)		6	
S	7	Notes and loans receivable, net		7			
Assets	8	Inventories for sale or use				8	
Ä	9	Description of the second seco			0.	9	4,757
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	2,050.			
	b	Less: accumulated depreciation	10b	57.	0.	10c	1,993
	11	Investments - publicly traded securities		11			
	12	Investments - other securities. See Part IV, line			12		
	13	Investments - program-related. See Part IV, line			13		
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11		15			
	16	Total assets. Add lines 1 through 15 (must equ	0.	16	1,745,498		
	17	Accounts payable and accrued expenses	0.	17	33,861		
	18	Grants payable		18			
	19	Deferred revenue			0.	19	262,833
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
တ္	22	Loans and other payables to any current or form	ner offic	er, director,			
iție		trustee, key employee, creator or founder, subs	tantial c	ontributor, or 35%			
Liabilities		controlled entity or family member of any of the	se pers	ons		22	
Ë	23	Secured mortgages and notes payable to unrel	ated thi	d parties		23	
	24	Unsecured notes and loans payable to unrelate	d third	oarties		24	
	25	Other liabilities (including federal income tax, pa	ayables	o related third			
		parties, and other liabilities not included on line	s 17-24)	Complete Part X			
		of Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			0.	26	296,694
		Organizations that follow FASB ASC 958, ch	eck her	× X			
Ses		and complete lines 27, 28, 32, and 33.					
au	27	Net assets without donor restrictions			0.	27	1,448,804
Bal	28	Net assets with donor restrictions				28	
nd		Organizations that do not follow FASB ASC 9	958, che	ck here 🕨 🗌			
T.		and complete lines 29 through 33.					
S O	29	Capital stock or trust principal, or current funds				29	
set	30	Paid-in or capital surplus, or land, building, or e				30	
As	31	Retained earnings, endowment, accumulated in				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			0.	32	1,448,804
_	33	Total liabilities and net assets/fund balances			0.	33	1,745,498

Form **990** (2021)

Pa	T XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,07		
2	Total expenses (must equal Part IX, column (A), line 25)	2		6,1	
3	Revenue less expenses. Subtract line 2 from line 1	3	1,44	8,8	04.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4			0.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	1,44	8,8	04.
Pa	rt XII Financial Statements and Reporting	•			
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		_X_
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit			
	Act and OMB Circular A-133?		За		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
			Form	990	(2021)

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990 or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Name of the organization	Employer identification number
RUST FOUNDATION	85-4376974

Organiz	ation type (check or	ne):
Filers of	:	Section:
Form 99	0 or 990-EZ	X 501(c)(6) (enter number) organization
		4947(a)(1) nonexempt charitable trust not treated as a private foundation
		527 political organization
Form 99	0-PF	501(c)(3) exempt private foundation
		4947(a)(1) nonexempt charitable trust treated as a private foundation
		501(c)(3) taxable private foundation
	nly a section 501(c)(covered by the General Rule or a Special Rule . 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.
	property) from any	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.
Special	Rules	
	sections 509(a)(1) a contributor, during	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.
	contributor, during literary, or education	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, anal purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering instead of the contributor name and address), II, and III.
	year, contributions is checked, enter h purpose. Don't con	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box ere the total contributions that were received during the year for an exclusively religious, charitable, etc., applete any of the parts unless the General Rule applies to this organization because it received nonexclusively e, etc., contributions totaling \$5,000 or more during the year
answer "	No" on Part IV, line	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2021)

Schedule B (Form 990) (2021)

Name of organization Employer identification number

RUST	FOUNDATION		85-4376974
Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) Type of contribution
1	N/A	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) s Type of contribution
2	N/A	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) Type of contribution
3	N/A	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) Type of contribution
4	N/A		Person X

	rtamo, adarese, ana En 11	. otal contambations	Type or containation
3	N/A	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
4	N/A	\$15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
5	N/A	\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person Payroll Noncash

Schedule B (Form 990) (2021)

Name of organization Employer identification number

DITCM	FOUNDATION	
VOOT.	LOUNDATION	

85-4376974

Part II	Noncash Property (see instructions). Use duplicate copies of P	art II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. rom Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. rom art I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
		^Ψ	Schedule B (Form 990) (20

Page 4

Schedule B (Form 990) (2021) Name of organization **Employer identification number** RUST FOUNDATION 85-4376974 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (d) Description of how gift is held (c) Use of gift Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

Schedule B (Form 990) (2021) 123454 11-11-21

SCHEDULE C (Form 990)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527 Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

Name of orga	201(c)(4), (3), 01 (6) 01ga1112at	loris. Complete Part III.		Emn	loyer identification number
Name or orga		UNDATION		Emp	85-4376974
Part I-A		anization is exempt und	er section 501(c)	or is a section 527 or	
 Provide Politica 	a description of the organiz	ation's direct and indirect politic ures gn activities	al campaign activities ir	n Part IV. ►\$	
Part I-B	Complete if the org	anization is exempt und	er section 501(c)(3	3).	
2 Enter th 3 If the or 4a Was a c	ne amount of any excise tax ganization incurred a sectio	incurred by the organization uncincurred by organization managen 4955 tax, did it file Form 4720	ers under section 4955 for this year?	▶ \$	Yes No
Part I-C		anization is exempt und	er section 501(c).	except section 501(c	3)(3).
1 Enter th 2 Enter th exempt	ne amount directly expended ne amount of the filing organ function activities	by the filing organization for se ization's funds contributed to ot	ction 527 exempt functi	ion activities sction 527	5
		. Add lines 1 and 2. Enter here a			
5 Enter the made purcontribution	ne names, addresses and en ayments. For each organiza utions received that were pro	nployer identification number (EI tion listed, enter the amount pair party and directly delivered to additional space is needed, provided to the space is needed, provided to the space is needed, provided to the space is needed.	N) of all section 527 pol d from the filing organiz a separate political orga	itical organizations to which ation's funds. Also enter the unization, such as a separat	n the filing organization e amount of political
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2021

LHA

132041 11-03-21

Schedule C (Form 990) 2021

b Lobbying ceiling amount (150% of line 2a, column(e))

c Total lobbying expenditures

 d Grassroots nontaxable amount
 e Grassroots ceiling amount (150% of line 2d, column (e))

f Grassroots lobbying expenditures

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

	each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(a)		(b)
of th	e lobbying activity.	Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state, or				
	local legislation, including any attempt to influence public opinion on a legislative matter				
	or referendum, through the use of:				
а	Volunteers?				
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
c	Media advertisements?				
d	Mailings to members, legislators, or the public?				
е	Publications, or published or broadcast statements?				
	Grants to other organizations for lobbying purposes?				
	Direct contact with legislators, their staffs, government officials, or a legislative body?				
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
	Other activities?				
	Total. Add lines 1c through 1i				
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
Da	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	E04/a\/E		1:	
Pa	rt III-A Complete if the organization is exempt under section 501(c)(4), section	1 5U1(C)(5)	, or sec	tion	
	501(c)(6).			V	NI.
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			37	X
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			X	37
Dai	Did the organization agree to carry over lobbying and political campaign activity expenditures from the rt III-B Complete if the organization is exempt under section 501(c)(4), section	prior year?	3	1:	X
			or sec	:TION	
			-		3. is
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes."		-		3, is
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes."	No" OR (I) Part I		3, is
1 2	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes." Dues, assessments and similar amounts from members	No" OR (I) Part I		3, is
_	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)	No" OR (I) Part I		3, is
2	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	No" OR (i) Part I		3, is
2 a	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year	No" OR (i) Part I		3, is
2 a b	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year	No" OR (i	1 2a 2b		3, is
2 a b	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total	No" OR (i	2a 2b 2c		3, is
2 a b	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	No" OR (i	2a 2b 2c		3, is
2 a b	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total	No" OR (i	2a 2b 2c		3, is
2 a b	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds	No" OR (I	2a 2b 2c		3, is
2 a b c	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceed does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and portion of the exceed the amount on line 2c exceeds the amount on line 3, what portion of the exceed the organization agree to carryover to the reasonable estimate of nondeductible lobbying and portions of the exceed the amount on line 2c exceeds the amount on line 3, what portion of the exceed the organization agree to carryover to the reasonable estimate of nondeductible lobbying and portions of the exceed the amount on line 3.	No" OR (I	2a 2b 2c 3		3, is
2 a b 3 4	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceed does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and polexpenditure next year?	No" OR (I	2a 2b 2c 3		3, is
2 8 3 4 5	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceed one sthe organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? Taxable amount of lobbying and political expenditures. See instructions	No" OR (I	2a 2b 2c 3 4 5	II-A, line	3, is
2 a b c c 3 4 5 Prov	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceed does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and poexpenditure next year? Taxable amount of lobbying and political expenditures. See instructions **TIV Supplemental Information**	No" OR (I	2a 2b 2c 3 4 5	II-A, line	3, is
2 a b c c 3 4 5 Prov	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceed one sthe organization agree to carryover to the reasonable estimate of nondeductible lobbying and poleximate of lobbying and political expenditures. See instructions Total Aggregate amount of lobbying and political expenditures. See instructions Total Taxable amount of lobbying and political expenditures. See instructions Total Taxable amount of lobbying and political expenditures. See instructions	No" OR (I	2a 2b 2c 3 4 5	II-A, line	3, is
2 a b c c 3 4 5 Prov	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceed one sthe organization agree to carryover to the reasonable estimate of nondeductible lobbying and poleximate of lobbying and political expenditures. See instructions Total Aggregate amount of lobbying and political expenditures. See instructions Total Taxable amount of lobbying and political expenditures. See instructions Total Taxable amount of lobbying and political expenditures. See instructions	No" OR (I	2a 2b 2c 3 4 5	II-A, line	3, is
2 a b c c 3 4 5 Prov	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceed one sthe organization agree to carryover to the reasonable estimate of nondeductible lobbying and poleximate of lobbying and political expenditures. See instructions Total Aggregate amount of lobbying and political expenditures. See instructions Total Taxable amount of lobbying and political expenditures. See instructions Total Taxable amount of lobbying and political expenditures. See instructions	No" OR (I	2a 2b 2c 3 4 5	II-A, line	3, is
2 a b c c 3 4 5 Prov	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceed one sthe organization agree to carryover to the reasonable estimate of nondeductible lobbying and poleximate of lobbying and political expenditures. See instructions Total Aggregate amount of lobbying and political expenditures. See instructions Total Taxable amount of lobbying and political expenditures. See instructions Total Taxable amount of lobbying and political expenditures. See instructions	No" OR (I	2a 2b 2c 3 4 5	II-A, line	3, is
2 a b c c 3 4 5 Prov	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceed one sthe organization agree to carryover to the reasonable estimate of nondeductible lobbying and poleximate of lobbying and political expenditures. See instructions Total Aggregate amount of lobbying and political expenditures. See instructions Total Taxable amount of lobbying and political expenditures. See instructions Total Taxable amount of lobbying and political expenditures. See instructions	No" OR (I	2a 2b 2c 3 4 5	II-A, line	3, is
2 a b c c 3 4 5 Pau	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceed one sthe organization agree to carryover to the reasonable estimate of nondeductible lobbying and poleximate of lobbying and political expenditures. See instructions Total Aggregate amount of lobbying and political expenditures. See instructions Total Taxable amount of lobbying and political expenditures. See instructions Total Taxable amount of lobbying and political expenditures. See instructions	No" OR (I	2a 2b 2c 3 4 5	II-A, line	3, is
2 a b c c 3 4 5 Prov	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceed one sthe organization agree to carryover to the reasonable estimate of nondeductible lobbying and poleximate of lobbying and political expenditures. See instructions Total Aggregate amount of lobbying and political expenditures. See instructions Total Taxable amount of lobbying and political expenditures. See instructions Total Taxable amount of lobbying and political expenditures. See instructions	No" OR (I	2a 2b 2c 3 4 5	II-A, line	3, is
2 a b c c 3 4 5 Prov	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceed one sthe organization agree to carryover to the reasonable estimate of nondeductible lobbying and poleximate of lobbying and political expenditures. See instructions Total Aggregate amount of lobbying and political expenditures. See instructions Total Taxable amount of lobbying and political expenditures. See instructions Total Taxable amount of lobbying and political expenditures. See instructions	No" OR (I	2a 2b 2c 3 4 5	II-A, line	3, is

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Name of the organization RUST FOUNDATION **Employer identification number** 85-4376974

Pa	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		or Accounts. Complete if the
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w		ed funds
	are the organization's property, subject to the organization's e	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor ac	dvisors in writing that grant funds can be ເ	used only
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for any other purpose of	conferring
_			
Pa	Tt II Conservation Easements. Complete if the org	anization answered "Yes" on Form 990, F	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	n (check all that apply).	
	Preservation of land for public use (for example, recreat	ion or education) Preservation of	a historically important land area
	Protection of natural habitat	Preservation of	a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifi	ed conservation contribution in the form o	
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b			
С	Number of conservation easements on a certified historic stru		
d	Number of conservation easements included in (c) acquired a	•	
	listed in the National Register		
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the	organization during the tax
_	year ▶		
4	Number of states where property subject to conservation ease	•	
5	Does the organization have a written policy regarding the peri		□., □.,
•	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting, h	nandling of violations, and enforcing consi	ervation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handl	ing of violations, and enforcing concervat	ion cocomente during the year
′	\$	ing of violations, and emorcing conservat	ion easements during the year
8	Does each conservation easement reported on line 2(d) above	a satisfy the requirements of section 170/b	5)(4)(R)(i)
Ü	and section 170(h)(4)(B)(ii)?	·	
9	In Part XIII, describe how the organization reports conservation		
Ŭ	balance sheet, and include, if applicable, the text of the footne	·	
	organization's accounting for conservation easements.		The trial december the
Pa	rt III Organizations Maintaining Collections of	Art, Historical Treasures, or Otl	ner Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 958	3, not to report in its revenue statement ar	nd balance sheet works
	of art, historical treasures, or other similar assets held for pub	ilic exhibition, education, or research in fu	therance of public
	service, provide in Part XIII the text of the footnote to its finan-	,	•
b	If the organization elected, as permitted under FASB ASC 958		
	art, historical treasures, or other similar assets held for public		
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
2	If the organization received or held works of art, historical trea		
	the following amounts required to be reported under FASB AS		
а	Revenue included on Form 990, Part VIII, line 1		> \$
			L .
LHA	For Paperwork Reduction Act Notice, see the Instructions		Schedule D (Form 990) 2021

132051 10-28-21

	t III Organizations Maintaining C	ollections of Ar	t, Histo	orical Tre	easures, or	Other	Simila	r Assets	(continu	ıed)	<u> </u>
3	Using the organization's acquisition, accessi	on, and other record	s, check	any of the t	following that	make si	gnificant	use of its	,		
	collection items (check all that apply):										
а	Public exhibition	d	ı 🔲 ı	_oan or exc	hange progra	ım					
b	Scholarly research	е									
С	Preservation for future generations										
4	Provide a description of the organization's co	ollections and explain	n how the	ey further th	ne organizatio	n's exen	npt purpo	se in Part	XIII.		
5	During the year, did the organization solicit o										
	to be sold to raise funds rather than to be ma		-		•				Yes		No
Par	t IV Escrow and Custodial Arran								ine 9, or		
	reported an amount on Form 990, Pa			Ü				, ,	,		
1a	Is the organization an agent, trustee, custodi	an or other intermed	iarv for c	ontribution	s or other ass	ets not i	ncluded				_
	on Form 990, Part X?		-						Yes		No
b	If "Yes," explain the arrangement in Part XIII										
-	in rest, explain the arrangement in rail rail	and complete the for	iowing to	2010.					Amount		_
c	Beginning balance						1c				_
	Additions during the year										—
											—
e	Distributions during the year										—
f	Ending balance Did the organization include an amount on Fe								Yes		Mo
	•	•					ty?		_ res	Н'	40
Par	If "Yes," explain the arrangement in Part XIII. To be the complete in the arrangement of the complete in the						Λ				
· ui	Endownient i diads: Complete	(a) Current year		rior year	(c) Two year			years back	(e) Four	are ha	
	Designation of consultations	(a) Ourrent year	(6)	iloi yeai	(C) TWO year	3 Dack	(u) Tilloo	yours back	(e) i oui j	rears ba	<u></u>
	Beginning of year balance										—
b	Contributions										—
С	Net investment earnings, gains, and losses										—
	Grants or scholarships										—
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses										—
g	End of year balance										
2	Provide the estimated percentage of the curr	ent year end balance	e (line 1g	, column (a)) held as:						
а	Board designated or quasi-endowment		_%								
b	Permanent endowment	%									
С	Term endowment	%									
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.									
За	Are there endowment funds not in the posse	ssion of the organiza	tion that	are held ar	nd administer	ed for th	e organiz	ation	_		
	by:								\	res 1	lo_
	(i) Unrelated organizations								3a(i)		
	(ii) Related organizations								3a(ii)		
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as requir	ed on Sc	hedule R?					3b		
4	Describe in Part XIII the intended uses of the		wment fu	ınds.							
Par	t VI Land, Buildings, and Equipm	ent.									
	Complete if the organization answere	d "Yes" on Form 990	, Part IV	, line 11a. S	See Form 990,	Part X,	line 10.				
	Description of property	(a) Cost or o	ther	(b) Cost	t or other	(c) A	ccumulat	ed	(d) Book	value	
		basis (investr	nent)	basis	(other)	de	oreciation	<u>1</u>			
1a	Land										_
	Buildings										_
	Leasehold improvements										_
d	Equipment				2,050.			57.	1	,993	3.
	Other										_
	Add lines 1a through 1e (Column (d) must o		V colum	n (P) line 1	00.)				1	.993	3.

Schedule D (Form 990) 2021

Complete if the organization answered "Yes" o		
a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market valu
Financial derivatives		
Closely held equity interests		
Other		
(A)		
(B)		
(C)		
(D)		
E)		
(F)		
(G)		
(H)		
II. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ► art VIII Investments - Program Related.		
Complete if the organization answered "Yes" o	n Form 990, Part IV, line	11c. See Form 990, Part X, line 13.
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Other Assets. Complete if the organization answered "Yes" o	n Form 990, Part IV, line	11d. See Form 990, Part X, line 15. (b) Book value
(1)	1	
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
al. (Column (b) must equal Form 990, Part X, col. (B) line	15.)	>
	n Form 990. Part IV. line	11e or 11f. See Form 990, Part X, line 25.
Complete if the organization answered "Yes" o	, , , , , , , , , , , , , , , , , , , ,	(b) Book value
Complete if the organization answered "Yes" o (a) Description of liability		(b) book value
(a) Description of liability		(b) Book value
(a) Description of liability (1) Federal income taxes		(b) BOOK VAIUE
(a) Description of liability (1) Federal income taxes (2)		(b) BOOK VAIUE
(a) Description of liability (1) Federal income taxes (2) (3)		(b) BOOK VAIDE
(a) Description of liability (1) Federal income taxes (2) (3) (4)		(b) BOOK VAIDE
(a) Description of liability (1) Federal income taxes (2) (3) (4) (5)		(b) BOOK VAIUE
(a) Description of liability (1) Federal income taxes (2) (3) (4) (5)		(b) BOOK VAIDE
(a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7)		(b) BOOK VAIDE
(a) Description of liability		(b) BOOK VAIDE

Schedule D (Form 990) 2021

Pa	Reconciliation of Rev	venue per Audited Financiai s	statements with Revenue	per Return.	
	Complete if the organization	n answered "Yes" on Form 990, Part I	V, line 12a.		
1	Total revenue, gains, and other sup	oport per audited financial statements		1	
2	Amounts included on line 1 but no	· · · ·	1 1		
а		vestments			
b		ies			
С					
d					
е					
3				3	
4	Amounts included on Form 990, Pa	, ,	1 1		
а		on Form 990, Part VIII, line 7b			
b					
5 D a	Total revenue. Add lines 3 and 4c.	(This must equal Form 990, Part I, line Denses per Audited Financial	Statements With Expense	5	
га	-	•	•	es per neturn.	
_		n answered "Yes" on Form 990, Part I			
1		lited financial statements		1	
2	Amounts included on line 1 but no	· · · · ·	ا ما		
a		ies			
b					
C					
d	,		· · · · · · · · · · · · · · · · · · ·	-	
_					
3		and IV. line OF hard and line 4.		3	
4	Amounts included on Form 990, Pa		45		
a		on Form 990, Part VIII, line 7b			
b				40	
5	***************************************	C. (This must equal Form 990. Part I. lir			
	art XIII Supplemental Inform	<u>c. (This must equal Form 990, Part I, III)</u> lation.	le 18.)	3	
		t II, lines 3, 5, and 9; Part III, lines 1a a	nd 4: Part IV lines 1h and 2h: Pa	rt V line 4: Part X line 2: Part	ΥI
	· ·	d 4b. Also complete this part to provid		1 t v, 1110 4, 1 art x, 1110 2, 1 art	Λι,
	sea and 18, and 1 are xii, iii lee ea an	a 15.7 lies complete tille part to provid	e any additional information.		

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

2021
Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

RUST FOUNDATION

Employer identification number 85-4376974

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

RUST PROGRAMMING LANGUAGE AND RELATED PROJECTS (THE "PROJECTS"); (B)

CULTIVATE THE RUST PROJECT TEAM MEMBERS AND USER COMMUNITIES, INCLUDING

BY PRODUCING EVENTS; (C) MANAGE THE TECHNICAL INFRASTRUCTURE UNDERLYING

THE DEVELOPMENT OF RUST; (D) MANAGE AND STEWARD THE RUST TRADEMARK AND

OTHER ASSETS OF THE FOUNDATION; AND (E) UNDERTAKE SUCH OTHER ACTIVITIES

AS MAY FROM TIME TO TIME BE APPROPRIATE TO FURTHER THE PURPOSES AND

ACHIEVE THE GOALS SET FORTH ABOVE.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

MANAGE THE TECHNICAL INFRASTRUCTURE UNDERLYING THE DEVELOPMENT OF RUST;

(D) MANAGE AND STEWARD THE RUST TRADEMARK AND OTHER ASSETS OF THE

FOUNDATION; AND (E) UNDERTAKE SUCH OTHER ACTIVITIES AS MAY FROM TIME TO

TIME BE APPROPRIATE TO FURTHER THE PURPOSES AND ACHIEVE THE GOALS SET

FORTH ABOVE.

FORM 990, PART VI, SECTION A, LINE 3:

FOR A LARGE PART OF 2021 THE FOUNDATION WAS WITHOUT AN EXECUTIVE DIRECTOR

OR ANY OTHER STAFF, AND CONTRACTED WITH VIRTUAL INC FOR ACCOUNTING AND

MEMBERSHIP MANAGEMENT SERVICES. THIS RELATIONSHIP WAS TERMINATED IN 2022

NOW THAT THE FOUNDATION HAS HIRED STAFF TO COVER THESE DUTIES.

FORM 990, PART VI, SECTION A, LINE 6:

THE FOUNDATION SHALL HAVE FIVE CLASSES OF MEMBERSHIP: PLATINUM MEMBERS,
GOLD MEMBERS, SILVER MEMBERS, ASSOCIATE MEMBERS, AND INDIVIDUAL MEMBERS.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2021

Schedule O (Form 990) 2021 Page 2

Name of the organization RUST FOUNDATION Employer identification number 85-4376974

FORM 990, PART VI, SECTION A, LINE 7A:

EACH PLATINUM MEMBER IS ALLOCATED ONE BOARD SEAT. ONCE THERE ARE 4 GOLD

MEMBERS THEY GET TO VOTE FOR ONE DIRECTOR FROM AMONG THEIR NUMBER; ONCE

THERE ARE 8 THEY GET TO VOTE FOR TWO DIRECTORS, WHICH IS THE MAXIMUM THEY

GET TO VOTE FOR. ONCE THERE ARE 10 SILVER MEMBERS THEY GET TO VOTE FOR ONE

DIRECTOR, WHICH IS THE MAXIMUM THEY ARE ABLE TO VOTE FOR.

FORM 990, PART VI, SECTION B, LINE 11B:

A COPY OF THE FORM 990 WILL BE REVIEWED BY THE ORGANIZATION'S GOVERNING BODY PRIOR TO BEING FILED WITH THE INTERNAL REVENUE SERVICE.

FORM 990, PART VI, SECTION B, LINE 12C:

THE CONFLICT OF INTEREST POLICY IS REVIEWED ANNUALLY BY THE BOARD, AND EACH
BOARD MEMBER (AND KEY EMPLOYEES) IS REQUIRED TO COMPLETE AN UPDATED

DECLARATION ON AN ANNUAL BASIS. COPIES OF POLICY AND DECLARATIONS AVAILABLE
ON REQUEST.

FORM 990, PART VI, SECTION B, LINE 15A:

COMPENSATION LEVELS ARE SET BY A DEDICATED COMPENSATION COMMITTEE WHICH IS

A SUBSET OF THE FOUNDATION'S BOARD. INDUSTRY BENCHMARKING IS USED TO SET

COMPENSATION LEVELS.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS AND CONFLICT OF INTEREST

POLICY AVAILABLE TO THE PUBLIC ON ITS WEBSITE. THE ORGANIZATION'S FIRST SET

OF FINANCIAL STATEMENTS ARE IN 2021, AND WILL BE AVAILABLE UPON REQUEST.

FORM 990, PART IX, LINE 11G, OTHER FEES:

Schedule O (Form 990) 2021	Page 2
Name of the organization RUST FOUNDATION	Employer identification number 85-4376974
CONTRACTORS AND OTHER CONSULTANTS	1,925.
MEMBERSHIP ADMIN SERVICES	25,500.
RECRUITMENT	63,494.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	90,919.

2021 DEPRECIATION AND AMORTIZATION REPORT

Age Method Life 0 Life	FORM 990 PAGE 10	10			-			066	*					
2,050. 57. 2,050. 57. 2,050. 57. 2,050. 57. 2,050. 57. 2,050. 57. 2,050. 57. 57. 57. 57. 57. 57. 57. 57. 57. 57	Description			Method	O o c >	o. Co	nadjusted st Or Basis		* Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
2,050. 87. 2,050. 87. 2,050. 87. 810 810 810 810 810 810 810 810 810 810	MACHINERY & EQUIPMENT	£.												
2,050. 2,050. 2,050. 2,050. 27. 2,050. 57. 2,050. 57. 2,050. 57. 2,050. 57. 2,050. 57. 2,050. 57. 2,050. 57. 2,050. 57. 57. 57. 57. 57. 57. 57. 57. 57. 57	EQUIPMENT		VARIOUS		HY16	10	2,050.			2,050.	57.		0.	57.
2,080. 57.	* 990 PAGE 10 TOTAL MACHINERY & EQUIPMENT	ŢĪ					2,050.			2,050.	57.		0.	57.
	* GRAND TOTAL 990 PAGE 10	GE 10					050 6			050 6	5.7		C	7.7
					\vdash									

(D) - Asset disposed

128111 04-01-21

* ITC, Salvage, Bonus, Commercial Revitalization Deduction, GO Zone