MINUTES OF REGULAR MEETING OF
THE BOARD OF DIRECTORS OF
RUST FOUNDATION
(a Delaware non-profit corporation)

Date: November 11, 2025
Time: 22:00 UTC
Place: By online videoconference

Directors present:
Peixin Hou
Jack Huey
Ryan Levick
Seth Markle
Niko Matsakis
Carol Nichols
Rohan Patil
Alexandru Radovici
Nell Shamrell-Harrington
Andrew Wafaa
David Wood

Apologies:
Eli Gild

Others present:
Rebecca Rumbul (Executive Director)
Abi Broom (Director of Operations)
Gracie Gregory (Director of Communications and Marketing)
Lori Lorusso (Director of Outreach)
Joel Marcey (Director of Technology)

A quorum was present.

1. Opening Remarks

Ms. Shamrell-Harrington opened the meeting with opening remarks and a check for a quorum. She welcomed the quorum to the November 2025 Board meeting and handed the lead and logistics to Ms. Rumbul.

Ms. Rumbul welcomed Andrew Wafaa back to the Rust Foundation Board as Platinum Member Director for Arm (having previously served as Silver Member Representative).

2. Approval of Minutes

A resolution was put forth to approve the minutes of the previous meeting, was briefly discussed, and approved by unanimous consent of the members of the Board present.

> *WHEREAS, the Board of Directors of the Foundation has reviewed the draft minutes of its regular meeting held on October 14th 2025, which were circulated to the Board (the "October 14th Minutes").*

> *NOW, THEREFORE, BE IT RESOLVED, that the October 14th Minutes are hereby approved.*

3. Executive Director & Management Team update

Management

Ms. Rumbul gave the update. Productive conversations had been conducted with the Rust Project on development of the Foundation's Maintainer Fund and she thanked all who had contributed. The public announcement had now been made and fundraising had begun.

A very productive staff offsite in Edinburgh (October 20-24) had been held, with a lot of discussion around 2026-28 strategy development. Ms. Rumbul presented an overview of suggested strategic priorities. Board discussion focused on relating these back to the results of the survey conducted among Rust Project members over the summer. It was agreed that the early-stage draft should be communicated to the Project within the next couple of weeks for feedback.

Technology/Infrastructure

Mr. Marcey gave the update. At the staff offsite, the technology team aligned on a three-year plan emphasizing crates.io sustainability, secure infrastructure, interop development, and adherence to OpenSSF security principles.

Work had begun on surfacing vulnerabilities on crates.io with an RFC published and early support received. A tar crate vulnerability (dubbed 'Tarmageddon') had been investigated; no impact was found, and ecosystem hardening analysis had started. The Capslock project had advanced with a prototype targeted for year-end and exploration of malware-prevention applications underway. Strategic discussions on crates.io sustainability had been held, including potential enterprise offerings; Trusted Publishing from GitLab had been successfully tested; the team had decided to retain docs.rs on AWS and complete migration to remove its single point of failure. The Foundation's GitHub organization had been upgraded to an Enterprise plan at no cost.

Jon Bauman had presented interop-related papers at the C++ WG21 Committee meeting, and the WG21 agreed to pursue a safe subset similar to what exists in Rust with respect to memory safety (or UB freedom) – a key result. The team would next be figuring out the right problem areas to focus on to deliver usable interop solutions for the broader development community in 2026.

Mr. Marcey and Mr. Wood had prepared a video presentation on the Rust compiler and the work of the Foundation for the Rust Language and Compiler Technology Bootcamp in China, which was well received.

Finance

Ms. Broom gave the update, focusing on the draft budget for 2026. She noted that there was still further work to do on RustConf, maintainer funding and other areas, and that a full spreadsheet would be provided with the December board papers.

Outreach

Ms. Lorusso went into further detail on the outreach-related elements of the budget, specifically that the 'project priorities' and 'community grants program' streams would be consolidated into a single budget and allocated with the help of the Leadership Council to support their agreed priorities. She also called out the communication and collaboration that had preceded the announcement of the maintainers fund, and detailed how the Foundation would like to pick maintainers to fund, using transparent processes based on quantitative and qualitative measures of project team health and productivity.

Ms. Lorusso and the technology team were actively working with the rustls project to onboard them into the Rust Innovation Lab.

Marketing & Communications

Ms. Gregory gave a recap of recent and upcoming communications output.

A listening session had been completed on the Foundation's training program with member companies, who had stressed the importance of complementing their programs, not competing. The team was reviewing learning management system platforms with the aim of selecting one soon, setting up during Q1, and launching for testing during Q2. Initial reviews of the Rust Basics course had been completed by the technology team.

Budgeting, vendor bids, and sponsorship materials had been prepared for RustConf. It was planned that the CFP and sponsorship prospectus would both launch significantly earlier than in prior years, to increase event interest and allow additional time for speaker visa processing.

4. **Project Director Update**

Mr. Wood gave the update:
  ● Rust 1.91 and 1.91.1 had been released
  ● Project Goals 2025H2 had been announced
  ● The Leadership Council had set its budget priorities for 2026
  ● The default branch of rust-lang/rust had been renamed from master to main
  ● The LC had sent a survey to Project members to learn about their funding situations

- The Content team had published several interviews with Project members
- [September program management update](#)

5. Sub-Committee Updates

The **People Committee** was in the middle of arranging the annual evaluation of the Executive Director's performance. Ms. Shamrell-Harrington reminded board members to contribute their feedback.

6. Board Treasurer & Secretary elections

Mr. Markle was elected unopposed to the Treasurer vacancy.

Mr. Wood was elected unopposed to the Secretary vacancy.

7. AOB

There was no other business.

8. Adjournment

There being no further business to come before the Board at this time, the meeting adjourned at approximately 23:08 UTC.