MINUTES OF REGULAR MEETING OF
THE BOARD OF DIRECTORS OF
RUST FOUNDATION
(a Delaware non-profit corporation)

Date: June 10, 2025
Time: 21:00 UTC
Place: By online videoconference

Directors present:
Travis Cross – representing the Rust Project, alternate for Santiago Pastorino
Jakob Degen
Eli Gild
Peixin Hou
Ryan Levick
Seth Markle
Scott McMurray
Carol Nichols
Alexandru Radovici
Nell Shamrell-Harrington
Igor Sugak – representing Meta, alternate for Eric Garcia

Others present:
Rebecca Rumbul (Executive Director)
Abi Broom (Director of Operations)
Gracie Gregory (Director of Communications and Marketing)
Paul Lenz (Director of Finance & Funding)
Joel Marcey (Director of Technology)

Apologies
Eric Garcia
Santiago Pastorino

A quorum was present.

1. Opening Remarks

Ms. Shamrell-Harrington opened the meeting with opening remarks and a check for a quorum.
She welcomed the quorum to the June 2025 Board meeting and handed the lead and logistics to
Ms. Rumbul.

2. Approval of Minutes

A resolution was put forth to approve the minutes of the previous meeting, was briefly discussed,
and approved by unanimous consent of the members of the Board present.

WHEREAS, the Board of Directors of the Foundation has reviewed the draft minutes of its regular meeting held on April 8th 2025, which were circulated to the Board (the "April 8th Minutes").

NOW, THEREFORE, BE IT RESOLVED, that the April 8th Minutes are hereby approved.

3. Executive Director & Management Team update

Management

Ms. Rumbul gave the update. Since the last meeting the Foundation had completed and published its statement on Rust in AI, conducted a consultation with the Rust Project concerning the Foundation's 2026-28 strategy, and continued to develop its plans for a 'Rust Innovation Lab' and progress conversations with projects that might want to move into the Foundation under this banner.

Recruitment was complete for a Program Manager on the communications & marketing team, and the new Director of Outreach position – in both cases replacing existing members of staff who were moving on.

Ms. Rumbul drew the Board's attention to recent conversations in the OSS space to create an organization to ensure the sustainability, security, and resilience of package registries, which included a suggestion that crates.io could be migrated. She noted that the Rust Foundation would not do this without consent from the crates.io team and the Rust Project, and that she was in conversation with other foundations who run package managers to discuss their position and approach. The Board expressed a strong interest in hearing more about this proposal as and when further detail became available.

Technology/Infrastructure

Mr. Marcey gave the update. The transfer of the Ferrocene Language Specification (FLS) to the Rust Project was complete, with Ferrocene dependencies removed. Discussions had begun on permanent naming and potential consolidation with the Rust Reference.

Security-related work being funded by Alpha-Omega included the implementation of Trusted Publishing for crates.io, cargo-cgsec (an experimental Cargo subcommand that analyses a Rust target and emits call graph data in the language-independent Capslock ingestion format), applying the OpenSSF Principles for Package Repository Security to crates.io, and three full TUF repository implementations for crates and releases using a fork of `rust-tuf`.

CI cost savings continued to be found, and Microsoft had come forward with a recurring annual donation of $50K Azure credits for Windows builds to go alongside the credits already being donated by AWS that supported Linux builds. Google had donated $20.5K in credits to support Crater. Discussions were taking place about securing funding to continue the Cloud Compute Program, and Mr. Marcey noted that it would be useful to have testimonials from Rust Project members about the value of the program to them.

During RustWeek, the third full Safety Critical Rust Consortium meeting was held, and a meeting was organized and facilitated between members of the Rust Project and the WG21 (C++ Committee) interested in interop.

Finance & Grants

Mr. Lenz gave the update. New funding had been confirmed from Alpha-Omega to support the Foundation's work on security, and from the Sovereign Tech fund over 2 years to support infrastructure engineering roles. Membership income, however, was continuing to drop as Silver members opted not to renew. He was working on a rebudgeting exercise for the remainder of the year to account for the collapse in the value of the US dollar, new hires, and the additional funding streams received, and would present this to the board at the next meeting.

The Foundation had awarded over 50 travel grants to support Rust Project members' attendance at RustWeek and the all-hands meeting in the Netherlands. With the new Director of Outreach due to start in early August, it was likely that the next round of grants would be delayed by a few months, to give that person the opportunity to settle into their role and design a grants program that will reflect the ecosystem funding priorities that they identify through their work.

Communications & Events

Ms. Gregory gave a recap of recent and upcoming communications output. She noted that the merch store plans mentioned at the previous meeting had been put on pause due to tariff uncertainty, and that a Rust Global event alongside Open Source Summit Japan in December was being planned.

There was a discussion around a proposal received from a documentary production company about making a Rust documentary. It was a detailed and good quality proposal, unlike the more speculative inquiries received in the past, but relied heavily on securing sponsorship from companies – most likely Rust Foundation member companies – in order to fund production. The Board felt that if the Foundation was successful in raising additional funding, the current financial situation was such that a documentary would not be the best option for using it.

Ms. Gregory also gave an update on the training program and shared the updated roadmap with the board, noting that a public update would be given soon. An additional $50k of budget had been allocated internally to support development of materials for the initial course offering. She asked board members if they would be interested in participating in a steering committee for the process of accrediting training offered by other providers.

4. Project Directors update

Mr Cross gave the update:
- The Project had held an all-hands meeting in the Netherlands alongside RustWeek.
  - 153 attendees, plus invited guests including members of the C++ standards committee.

- 45 collaborative sessions.
    - 9.3/10 satisfaction rating.
    - Notes docs from each session were already available in public, and the Leadership Council was doing an assessment of the value and intended to put out a blog post.
  - Tomas Sedovic had started work in the Rust Program Manager role.
  - The Council was looking at renewing the contract of Antonio Piraino to continue in the role of t-compiler operations management.
  - The Project had started planning for its 2025H2 Project Goals.

Mr. Cross noted the value of having an allocated budget for the Leadership Council to spend on priorities such as these, and advocated for funding to continue at a similar level in future years.

5. Sub-committee updates

There were no updates from sub-committees.

6. Platinum Membership Fee Increase

A proposal was put forward to increase the annual fee for Platinum membership from $300,000 to $325,000. The Board approved the increase.

7. Associate Membership Decision

The Board considered an application for Associate Membership from the Tor Project, which was approved, and another application, which was not.

8. AOB

There was no other business.

9. Adjournment

There being no further business to come before the Board at this time, the meeting adjourned at approximately 22:51 UTC.