

**MINUTES OF REGULAR MEETING OF
THE BOARD OF DIRECTORS OF
RUST FOUNDATION
(a Delaware non-profit corporation)**

Date: June 11, 2024

Time: 21:00 UTC

Place: By online videoconference

Directors present:

Eric Garcia

Eric Huss (representing the Rust Project, alternate for Jakob Degen)

Peixin Hou

Ryan Levick

Seth Markle

Scott McMurray

Santiago Pastorino

Alexandru Radovici

Mark Rousskov

Nell Shamrell-Harrington (acting as Chair)

Others present:

Rebecca Rumbul (Executive Director)

Paul Lenz (Director of Finance & Funding)

Gracie Gregory (Director of Communications and Marketing)

Abi Broom (Director of Operations)

Apologies:

Lars Bergstrom

Jakob Degen

Joel Marcey (Director of Technology)

A quorum was present.

1. Opening Remarks

Ms. Shamrell-Harrington opened the meeting with opening remarks and a check for a quorum. She welcomed the quorum to the June 2024 Board meeting and handed the lead and logistics to Ms. Rumbul.

2. Approval of Minutes

A resolution was put forth to approve the minutes of the previous meeting, was briefly discussed, and approved by unanimous consent of the members of the Board present.

WHEREAS, the Board of Directors of the Foundation has reviewed the draft minutes of its

regular meeting held on May 14th 2024, which were circulated to the Board (the “May 14th Minutes”).

NOW, THEREFORE, BE IT RESOLVED, that the May 14th Minutes are hereby approved.

3. Executive Team Update

Management

Ms. Rumbul gave the update. The Foundation had been approached by a US Government entity regarding running a Rust prize money competition for converting C code to Rust. Details were still being worked out and will be brought to the Board if the idea progresses.

The Foundation was working on ideas around the 10th anniversary of Rust’s first stable release, and would like to have a celebration on every continent during 2025. Discussions were already taking place about this with RustNL to tie in with their 2025 conference. RustNL had also offered to play a significant role in organizing an all-hands meeting for the Rust Project, and Foundation support for this was being explored.

Work was ongoing on: EU CRA Standards; gathering interest from members and the community on working with the Foundation on training and certification; the trademark policy (which had been stalled by counsel’s availability, but she is now back in the office); possibility / feasibility of establishing an EU linked entity.

Technology/Infrastructure

As Mr. Marcey was on PTO, Ms. Rumbul gave a brief update, and invited the board to send questions to Mr. Marcey for him to address on his return. She noted that the Foundation was delighted to have its new C++/Rust Interop lead, Jon Bauman, on board, who had been able to start very quickly following the job offer. Also, a Statement of Work had been put together and a candidate identified for some contracting work around the Rust specification.

She drew the board’s attention to the planned announcement of the Safety Critical Consortium later in the week, and that its first meeting was being planned for September 10th, around RustConf.

Finance & Grants

Mr. Lenz presented the financial report for May, and let the board know that there would be a review of H1 performance against budget / rebudget for H2 shared in the next board meeting.

The 2024 Fellowship program would be later to launch than originally hoped, but this was as a result of work happening under the Project’s ‘goals’ initiative – these goals will be incorporated into the Fellowship program with Fellowships linked to specific Project goals, giving additional assurance that the Foundation is funding work that is valuable to the Project.

Communications & Events

Ms. Gregory gave a recap of recent and upcoming communications output.

The Foundation was working on producing a toolkit for event organizers, packaging up existing guidance material to share in public, addressing the most common questions that staff had found themselves fielding from community members hoping to organize an event.

A Zulip channel had been created for Silver Members to interact with each other and with the Foundation (transitioning away from Discord, which some silver members are not able to use).

RustConf

Ms. Gregory outlined progress since the last meeting: all speakers had been announced, workshops and the unconference were open for registration, keynote speakers were 90% confirmed, sponsorship packages were selling well. Mr. Lenz gave an update on the financial performance of RustConf to date.

Ms. Rumbul reminded the board that September's board meeting would be a hybrid event, with those board members attending RustConf gathering in-person in Montreal – venue details TBC soon.

4. Project Director Update

Mr. Levick gave the update:

- Rust 1.79 is coming out on Thursday
- Recent '[leadership council update](#)' blog post – specifics to call out from this:
 - Slow process of reorganizing the Project continues
 - [Project goals](#) initiative
- Discussions on Zulip about burnout, and how the Foundation might be able to support / help.

5. Sub-Committee Updates

The DEI committee had met a couple of weeks ago and held a discussion focused on the committee's goals for the next year. Achievements in the last 12 months included getting DEI questions into the Rust survey to better measure progress against them, and movement towards supporting event organizers from underrepresented communities. Ms. Gregory noted that Jane Lusby, whilst a former Project Director, remains a member of this committee, and asked the board to confirm this was acceptable. The board was happy for Ms. Lusby to continue as part of the committee.

6. AOB

Mr. Hou outlined, for the board's information, that several organizations in China were intending to establish the local Rust community more formally, likely as part of the OpenAtom Foundation

(China's only OSS foundation). Strong links and collaboration with the Rust Foundation, Rust Project and existing communities would be highly desirable.

7. Adjournment

There being no further business to come before the Board at this time, the meeting adjourned at approximately 21:53 UTC.