

**MINUTES OF REGULAR MEETING OF
THE BOARD OF DIRECTORS OF
RUST FOUNDATION
(a Delaware non-profit corporation)**

Date: July 8, 2025

Time: 21:00 UTC

Place: By online videoconference

Directors present:

Travis Cross – representing the Rust Project, alternate for Santiago Pastorino

Eric Garcia

Eli Gild

Peixin Hou

Ryan Levick

Seth Markle

Carol Nichols

Alexandru Radovici

Nell Shamrell-Harrington

Josh Stone – representing the Rust Project, alternate for Scott McMurray

Others present:

Rebecca Rumbul (Executive Director)

Abi Broom (Director of Operations)

Gracie Gregory (Director of Communications and Marketing)

Paul Lenz (Director of Finance & Funding)

Joel Marcey (Director of Technology)

Apologies

Jakob Degen

Scott McMurray

Santiago Pastorino

A quorum was present.

1. Opening Remarks

Ms. Shamrell-Harrington opened the meeting with opening remarks and a check for a quorum. She welcomed the quorum to the July 2025 Board meeting and handed the lead and logistics to Ms. Rumbul.

2. Approval of Minutes

A resolution was put forth to approve the minutes of the previous meeting, was briefly discussed, and approved by unanimous consent of the members of the Board present.

WHEREAS, the Board of Directors of the Foundation has reviewed the draft minutes of its regular meeting held on June 10th 2025, which were circulated to the Board (the “June 10th Minutes”).

NOW, THEREFORE, BE IT RESOLVED, that the June 10th Minutes are hereby approved.

3. Executive Director & Management Team update

Management

Ms. Rumbul gave an update on membership recruitment efforts, recapping recent discussions with some of the prospects. She mentioned that there was potential interest in setting up a Rust in Industry Working Group: Mr. Radovici was putting together a scoping paper for this. The Foundation’s new Program Manager had already started at the end of June, and preparation was under way for the new Outreach Director to join in early August.

She presented an overview of themes raised by Rust Project consultees in relation to the Foundation’s 2026-28 strategy (key concerns and main asks) and informed the Board that she would be formally requesting their input on the strategy soon.

Technology/Infrastructure

Mr. Marcey gave the update. Trusted Publishing functionality for crates.io had been completed, with the publishing pipeline modified to support short-lived API tokens, a user interface added for managing trusted workflows, and comprehensive documentation. A GitHub Action implementation had also been developed to allow Rust projects to seamlessly adopt Trusted Publishing in their CI/CD workflows. Security enhancements included GitHub Secret Scanning integration for automatic detection of exposed tokens and an incident response system that sends email notifications and enables token revocation when compromises are detected.

Discussions with interested parties in the Rust Project were set for the coming weeks to discuss the pros and cons of each possible TUF implementation. The Rust Specification H1 2025 goal had been completed, and a first rust-lang owned version of the FLS had been published. Planning had begun for H2 2025 spec-related goals. There were many useful discussions related to C++/Rust interop at the latest WG21 meeting, and Jon also spoke to an audience focused on financial services and technology at FINOS in London, a sector currently underrepresented in Foundation membership.

Initial work to surface security information on crate pages on crates.io had been approved under Alpha-Omega funding. Technical planning had begun to ingest RustSec advisories and design UI components, with an RFC anticipated. Painter had been nearly decoupled into a standalone library to support future analysis tooling, particularly for Capslock/cargo-cgsec work.

On-call responsibilities for crates.io had been transitioned in-house, with a rotation and system access established. Q3’s infrastructure goals had been published, including Cloud Compute 2.0,

finishing backing up critical assets to GCP, and CDN monitoring and alerting. Other developments included the release of a crate for generating OpenGraph images, publication of a quarterly Alpha-Omega blog post, and Foundation attendance at Open Source Summit North America for engineering roundtables.

Finance & Grants

Mr. Lenz gave the update. In H1 of 2025 an effective operating surplus of \$184k had been achieved. \$265k of additional funding had been secured from Alpha-Omega to continue the work of the Foundation's Security Initiative, with another proposal for 2026 funding in the works. He updated the Board on the financial aspects of RustConf 2025 including sponsor acquisition and ticket sales progress.

Communications & Events

Ms. Gregory gave a recap of recent and upcoming communications output, drawing the Board's attention to [a recent cross-post on the Foundation blog](#) in collaboration with Rust Africa, which she noted as a good showcase for the Foundation's role in spreading the word about the activities of the global Rust community, and one it was hoped could be repeated with other groups.

The Foundation's new Program Manager, Tina Krauss, had recently started, and would be focusing in particular on general event management and supporting the development of the training program. The first chapter of training materials had been delivered and was in review. Final updates to the program roadmap were in progress, as was work on creating a steering committee for the accreditation element of the program. The roadmap would shortly be circulated to the Board along with an invite to a listening session.

4. Q3 Goals

Ms. Rumbul outlined the following goals for Q3 of 2025:

- Formation of Rust Training Steering Group
- Continue with 2026-2029 strategy development
- Attendance / Speeches at OSS Summit Europe, RustConf, Open Source Congress, RustChinaConf, RustForgeNZ
- Onboarding for 2 x new staff members
- Deliver RustConf 2025
- Complete backup and monitoring of critical Project data assets on GCP
- Initial version of trusted Publishing support for crates.io complete
- TUF implementation discussed, reviewed and selected
- Progress on additional A-O funded projects: Capslock and applying OpenSSF package repository security principles for crates.io
- Rust specification H2 2025 Rust Project goal(s) defined and progress
- Setup Cloud Compute 2.0

5. Project Directors update

Mr. Cross gave the update:

- The first [program management monthly update](#) had been published at the end of June.
- The Leadership Council had approved renewal of the compiler-ops position through end 2025.
- The LC had also cleared James Munns to create a team charter to manage the Rust Society concept.
- It was expected that the 2025H2 Project Goals would be finalized during July.
- Elections would take place in September for the three Project Director positions whose terms were coming to an end.
- Mr. Cross had met with Ms. Rumbul and Mr. Lenz to discuss how best to solicit Project input on the Rust Foundation's 2026-28 strategy, and how Project members could assist with putting together funding proposals for their own strategic priorities.

RustNL were again interested in hosting an all-hands meeting in the Netherlands in 2026 and had asked the Leadership Council for a commitment not to sponsor one anywhere else. The LC recognized this would need to be discussed with Foundation staff before any commitment was made.

6. Sub-committee updates

The **DEI Committee** had met during June and agreed to review its charter and refocus its purpose; Ms. Gregory would be working on a draft.

The **Technology Committee** had also met recently to discuss industry needs in relation to a Rust specification. Mr. Marcey had relayed a summary of the discussion to the Rust Project spec team.

7. Next Meeting Date

The scheduled date of the September board meeting fell very close to RustConf. It was agreed to cancel the meeting.

8. AOB

There was no other business.

9. Adjournment

There being no further business to come before the Board at this time, the meeting adjourned at approximately 21:55 UTC.