

**MINUTES OF REGULAR MEETING OF
THE BOARD OF DIRECTORS OF
RUST FOUNDATION
(a Delaware non-profit corporation)**

Date: February 10, 2026

Time: 22:00 UTC

Place: By online videoconference

Directors present:

Peixin Hou

Jack Huey

Ryan Levick

Seth Markle

Niko Matsakis

Carol Nichols

Alexandru Radovici

Nell Shamrell-Harrington

Jeffrey vander Stoep

Andrew Wafaa

David Wood

Apologies:

Rohan Patil

Others present:

Rebecca Rumbul (Executive Director)

Abi Broom (Director of Operations)

Gracie Gregory (Director of Communications and Marketing)

Lori Lorusso (Director of Outreach)

Joel Marcey (Director of Technology)

A quorum was present.

1. Opening Remarks

Ms. Shamrell-Harrington opened the meeting with opening remarks and a check for a quorum. She welcomed the quorum to the February 2026 Board meeting and handed the lead and logistics to Ms. Rumbul.

2. Approval of Minutes

A resolution was put forth to approve the minutes of the previous meeting, was briefly discussed, and approved by unanimous consent of the members of the Board present.

WHEREAS, the Board of Directors of the Foundation has reviewed the draft minutes of its regular meeting held on January 13th, 2026, which were circulated to the Board (the "January 13th Minutes").

NOW, THEREFORE, BE IT RESOLVED, that the January 13th Minutes are hereby approved.

3. Silver Member Election Update

Ms. Rumbul notified the Board that as no other candidates had put themselves forward for election, Mr. Radovici had been deemed to be re-elected unopposed.

4. HR Discussion

The Board discussed an HR issue and provided guidance to the staff team.

5. AI Research Initiative Proposal

Ms. Rumbul presented a proposal from an RF Silver Member on establishing an AI Research Initiative at the Rust Foundation. The Board had some questions about the proposed governance model and sustainable operation..

A written proposal was requested in advance of the next board meeting to inform further discussion.

6. Rust Innovation Lab

The Board briefly discussed revised requirements and preferences for projects to be accepted into the Rust Innovation Lab. Some board members requested more time to engage with the draft before a final decision was made. It was agreed to continue the discussion via email and hopefully reach agreement without needing to bring the paper back to a future meeting.

7. DEI Subcommittee

The Board discussed the remit and recent activity of its DEI subcommittee, and agreed that instead of a standing committee it should instead be convened on an as-needed basis when there were specific issues that needed input.

8. Associate Member Application

The Board considered an application for Associate Membership, which was not accepted.

9. Executive Update

The executive team took questions on the briefing paper. Topics discussed included progress towards setting up a Rust In Industry User Group, how to capitalize on interest from companies

in giving money to fund specific work on Rust, and the outcomes from recent events attended by members of the staff team.

Ms. Rumbul noted that the EU policy and foundations meetings on the side of FOSDEM had been particularly useful as regards aligning open source ‘steward’ organizations on their approach to implementing the Cyber Resilience Act, and over the coming weeks the Foundation would be considering how to support the Rust community in understanding the new requirements.

10. Project Director Update

Ms. Nichols gave the update:

- Rust 1.93.0 had been released
- The Project had contracted a second program manager
- Applications for Google Summer of Code and Outreachy projects were in progress
- [2026 Project Goals](#) were being drafted
- An RFC had been drafted for how maintainer funds in general can get input from the project on what needs funding, who gets funding, and how funding connects to the project goals
- The Leadership Council was working on designing a Project Grants program

11. AOB

There was no other business.

12. Adjournment

There being no further business to come before the Board at this time, the meeting adjourned at approximately 23:35 UTC.