**MINUTES OF REGULAR MEETING OF
THE BOARD OF DIRECTORS OF
RUST FOUNDATION
(a Delaware non-profit corporation)**

Date: February 11, 2025
Time: 22:00 UTC
Place: By online videoconference

Directors present:
Jakob Degen
Eric Garcia
Eli Gild
Peixin Hou
Ryan Levick
Seth Markle
Scott McMurray
Carol Nichols
Santiago Pastorino
Alexandru Radovici
Nell Shamrell-Harrington

Others present:
Rebecca Rumbul (Executive Director)
Abi Broom (Director of Operations)
Gracie Gregory (Director of Communications and Marketing)
Paul Lenz (Director of Finance & Funding)
Joel Marcey (Director of Technology)

A quorum was present.

1. Opening Remarks

Ms. Shamrell-Harrington opened the meeting with opening remarks (including welcoming Eli Gild, the new Member Director for Google) and a check for a quorum. She welcomed the quorum to the February 2025 Board meeting and handed the lead and logistics to Ms. Rumbul.

2. Approval of Minutes

A resolution was put forth to approve the minutes of the previous meeting, was briefly discussed, and approved by unanimous consent of the members of the Board present.

> *WHEREAS, the Board of Directors of the Foundation has reviewed the draft minutes of its regular meeting held on January 14th 2025, which were circulated to the Board (the "January 14th Minutes").*
>
> *NOW, THEREFORE, BE IT RESOLVED, that the January 14th Minutes are hereby approved.*

3. Executive Director & Management Team update

Management

Ms. Rumbul noted that at all the events she had attended recently, there had been conversations around, and interest in, the use of Rust in AI, and that the Foundation would need a position and strategy. This would be something on which staff would seek input.

The Linux Foundation had recently published a [blog post](#) on OFAC sanctions and Foundation staff were considering how and if to respond. Compliance with sanctions regulations was nothing new, but the increased public interest made it more likely that there would be community concerns that could be alleviated with a statement about the Foundation's readiness and ability to provide assistance to maintainers. Project Directors suggested that concrete advice for team leads on when they should approach the Foundation for legal support would be helpful.

Mr. Lenz was intending to retire at the end of September, which presented an opportunity to hire into the senior management team. A new role was being developed and feedback would be sought from project leadership before opening up a recruitment round in early/mid Q2.

Technology/Infrastructure

Mr. Marcey gave the update. Following several months of technical optimization work to reduce the monetary costs of the Rust Project's CI, he presented the funding plan for after GitHub moves Rust to its discount model as opposed to in-kind donation of CI credit.

A [crates.io development update blog post](#) had been published, sharing about six months of progress, and some major code changes to Painter were about to be made public that improved granularity, accuracy, and the ability to perform deeper analysis.

The Foundation had two goals approved as part of the Rust Project's 2025H1 slate:
- [Secure quorum-based cryptographic verification and mirroring for crates.io](#)
- [Publish first rust-lang-owned release of "FLS"](#)

The legal teams of the Foundation and Ferrous Systems had recently met concerning the transfer of the FLS to the Rust Project, and it was hoped to have terms ironed out in principle before the Safety Critical Rust Consortium meeting in London on 19 February.

Finance & Grants

The main item was the 2025 budget, which had already been reviewed by the Treasurer in detail prior to the meeting. Mr. Lenz discussed the assumptions and inputs behind the budgeted figures, noting that this was a 'business as usual' budget with no significant new workstreams expected this year. He drew the board's attention to various funding streams that were coming to an end, and hence the fundraising activities that would need to be carried out during 2025 in order to sustain the Foundation's current work into 2026.

The board approved the budget.

Communications & Events

Ms. Gregory gave a recap of recent and upcoming communications output. She discussed the low response rate for the 2024 Rust Foundation Member Survey and the challenge it presented for the team in terms of evolving the membership offer without actionable feedback on what members want and/or value from their membership, and the Foundation's intention to migrate its social media activity from X to Mastodon and Bluesky.

RustConf 2025 location and dates had been announced, with some concerns subsequently expressed on social media about holding it in the US. Whilst it would not be possible to change the location (which had been locked in and contracts signed before the US election) Ms. Gregory stated that the team was considering non-US venues for 2026 as a priority. She asked board members to express early interest in sponsorship of the 2025 event, noting that the packages sold out quickly the previous year.

She presented the roadmap for the Foundation's certification program, drawing board members' attention to the increased prominence of an accreditation system for others' offerings, and the intent to open it up to Foundation member companies first of all.

4. Project Directors update

Mr. Pastorino gave the update:
- Rust Edition 2024 will become stable next week
- The Project Goals H1 2025 RFC is in final comment period
- The Leadership Council was discussing the allocation of a budget to Edition/Project Goals teams in support of program management
- Miguel Ojeda had given a well-received talk at FOSDEM about Rust for Linux

5. Sub-committee updates

There were no substantive updates from sub-committees.

6. Vice Chair Election

Mr. Levick was elected unopposed.

7. AOB

There was no other business.

8. Adjournment

There being no further business to come before the Board at this time, the meeting adjourned at approximately 22:56 UTC.