

**MINUTES OF REGULAR MEETING OF
THE BOARD OF DIRECTORS OF
RUST FOUNDATION
(a Delaware non-profit corporation)**

Date: April 8, 2025

Time: 21:00 UTC

Place: By online videoconference

Directors present:

Jakob Degen

Eli Gild

Peixin Hou

Ryan Levick

Seth Markle

Scott McMurray

Carol Nichols

Santiago Pastorino

Alexandru Radovici

Nell Shamrell-Harrington

Others present:

Rebecca Rumbul (Executive Director)

Abi Broom (Director of Operations)

Gracie Gregory (Director of Communications and Marketing)

Paul Lenz (Director of Finance & Funding)

Joel Marcey (Director of Technology)

Apologies

Eric Garcia

A quorum was present.

1. Opening Remarks

Ms. Shamrell-Harrington opened the meeting with opening remarks and a check for a quorum. She welcomed the quorum to the April 2025 Board meeting and handed the lead and logistics to Ms. Rumbul.

2. Approval of Minutes

A resolution was put forth to approve the minutes of the previous meeting, was briefly discussed, and approved by unanimous consent of the members of the Board present.

WHEREAS, the Board of Directors of the Foundation has reviewed the draft minutes of its regular meeting held on March 11th 2025, which were circulated to the Board (the “March 11th Minutes”).

NOW, THEREFORE, BE IT RESOLVED, that the March 11th Minutes are hereby approved.

3. Executive Director & Management Team update

Management

Ms. Rumbul gave an update on current membership recruitment activities, and the Foundation’s intention to offer existing members 1-1 time with the ED. The Rust in AI mapping exercise & development of AI engagement strategy were almost complete.

The Foundation’s senior management team was working on developing a concept for a ‘Rust Innovation Lab’ – a way for the Foundation to give an administrative, legal and financial home to nascent Rust-related projects. There was interest from various stakeholders in this idea, some who would want to fund the Lab as a whole, and others who would be interested in donating to support specific projects.

Ms. Rumbul gave the Board notice that the Foundation would be looking at an increase to Platinum membership fees for the coming year, and asked Platinum member directors to consult within their organizations on the current proposal.

Technology/Infrastructure

Mr. Marcey gave the update. The news was now public that Ferrous Systems had agreed to contribute its Ferrocene Language Specification (FLS) to the Rust Project, and the legal and administrative steps were proceeding. Another significant development was that GitHub had generously provided a 10-year agreement for Rust’s use of GitHub Actions.

A new subcommittee had been formed in the Safety Critical Rust Consortium whose purpose was to explore and collaborate with other organizations and groups to ensure that the output of the SCRC is aligning with other work that is happening in the safety critical space (MISRA, government entities, etc), and the third consortium meeting was scheduled for May alongside Rust Week. Also, several WG21 members will be coming to Rust Week to discuss Rust/C++ interop with the Project.

Other technical developments: With the announced departure of a key maintainer of cargo-audit, the Foundation team was looking at ways to pick up the slack, such as adding optional features for security analysis across the Rust ecosystem that enable users to do it locally. The team behind Google’s deps.dev will soon start sending leaked crates.io tokens to crates.io so they can be reported to their owners and revoked automatically. A proof of concept implementation of TUP for the crates.io repository and a year of historic Rust releases had been created for review, testing and discussion.

Mr. Marcey was also working with the Rust Project to help select candidates to interview for the Rust Program Manager role.

Finance & Grants

Mr. Lenz gave the update, noting that the Foundation continued to make an operational surplus but that the financial outlook for 2026 was still a concern, as was the wider economic situation. Given the Foundation's income is all in USD but expenditure is regularly incurred in CAD, EUR, GBP, the staff team was keeping a close eye on exchange rates and taking steps to hedge where possible.

5 of 2024's 6-month Project Goal Fellowships had been extended for a further 6 months, with one grantee opting not to renew. A new 6-month Project Goal Fellowship had also been awarded. Uptake for Rust Week / all-hands travel grants remained high.

Communications & Events

Ms. Gregory gave a recap of recent and upcoming communications output. She noted that the RustConf Call For Proposals was now open for submissions for the whole of April, with good engagement already, and that the Foundation had a list of potential keynote and marquee speakers for direct invites. There had been positive interest in sponsorship packages, and tickets would be on sale shortly. Advanced discussions were also in progress with a preferred venue for RustConf 2026, and the Foundation was working with the Linux Foundation on the possibility of hosting a Rust Global event alongside Open Source Summit Japan in December.

Due to staffing turnover, the training program roadmap was a little behind schedule, and an updated version would be shared with the Board in due course. Recruitment for a new marketing role was in progress, with a good number of applications so far.

Ms. Gregory also reported on the Foundation's intention to start up a merch store. Currently a survey was being conducted with the Rust community to find out what products are most wanted, and she invited board members to share their thoughts too.

4. Q2 goals

Ms. Rumbul briefly reviewed the goals set for Q1 (the majority of which had been achieved, with the remainder in progress and on track for completion soon) and outlined the following goals for Q2:

- Work towards Rust Training course content
- Open 2025 Fellowship applications
- Begin 2026-2029 strategy development
- Attendance / Speeches at OSS Summit North America, RustNL
- Publicly celebrate the 10-year anniversary of Rust's first stable release through mar-comms campaign
- Launch Rust case study campaign

- Backup and monitor critical Project data assets
- Progress on three Rust Project goals with heavy Foundation participation: FLS Publishing, TUF implementation and RFC acceptance and Rust Project Vision Document
- Progress on RFC 3691 - Trusted Publishing Support. Either start implementing or work with Trail of Bits on a collaborative proposal via potential NSF funding or both

She drew out specifically for the Board's attention the development of a new strategy for the Foundation, to which Board members would of course be invited to contribute as a priority. Consultation questions will be drawn up for all interested stakeholders to give their views.

5. Project Directors update

Mr Levick gave the update:

- Rust 1.85.1 and 1.86 had been released
- The Project had released a [survey](#) to gather data to inform the Rust Vision Doc
- Planning for the Rust Project all-hands meeting in May was in full swing, and he noted that it was great to have the financial support from the Foundation in making this happen
- James Munns had been working on a '[Rust Society](#)' concept, a way to give Rust user interest groups (automotive, as one example) a place and a voice inside the Rust Project

6. Sub-committee updates

There were no updates from sub-committees.

7. Associate Membership Decision

The Board considered an application for Associate Membership from Trifecta Tech Foundation, which was approved.

8. Next Meeting Date

The next regular meeting date fell during Rust Week. It was agreed to cancel this meeting.

9. AOB

There was no other business.

10. Adjournment

There being no further business to come before the Board at this time, the meeting adjourned at approximately 21:47 UTC.